



Nursing Community Coalition Members United in Fight against Racism and Injustice

The events surrounding the death of George Floyd are a frightening reminder of the systemic racism in our country that impacts our criminal justice system, our health care system, economic opportunities, education, employment, and almost every facet of American life. Unfortunately, as disturbing as the actions were that led to the death of George Floyd, we know there have been countless other Black and Brown Americans who have suffered in similar situations. Members of the Nursing Community Coalition, as seen in the statements below, stand united in the fight against racial inequality and injustice. We support the current peaceful protests and will continue to work for impactful and meaningful policy change to create a more equitable society. We applaud the efforts of NCC member organizations and actions by nurses and nursing students who are marching and those heading straight from their jobs to provide care for protesters injured by violent official responses, tear gas, pepper spray, and rubber bullets. We call for America to be better and pledge to do all we can in that cause.

National Black Nurses Association

We continue to stand with our partners to end the violence in our communities. Nurses go beyond the call of duty to restore health to their patients and save lives. NBNA expects and demands that law enforcement officers go beyond the call of duty to protect ALL people. Read the full statement [here](#).

Academy of Medical-Surgical Nurses

The Academy of Medical-Surgical Nurses (AMSN) condemns racism. We acknowledge racism harms people, health care and health. In recent days our diverse organization has borne witness to its horrible effects; as medical-surgical nurses, we provide care to people on the front lines afflicted by COVID-19 pandemic, which has disproportionately harmed African-Americans and ethnic minorities in the United States. Read the full statement [here](#).

Academy of Neonatal Nursing

ANN acknowledges the pain and suffering currently felt across our nation. As we continue to deal with the devastating impact of the COVID-19 pandemic, we face the renewed challenge of a long-standing crisis, that of racism. Read the full statement [here](#).

American Academy of Nursing

Nursing places at the center of our care the highest commitment to achieving health equity, reducing disparities, and fully respecting human dignity. Read the full statement [here](#).

American Association of Colleges of Nursing

As the nation struggles to come to terms with the senseless, tragic killing of George Floyd, and those before him, the time has come to send a clear message that injustice and racism will no longer be tolerated. Together, academic nursing leaders and the larger healthcare community must rally against pervasive inequities in society and move forward with empathy, inclusiveness, and collective action. Read the full statement [here](#).

American Association of Critical-Care Nurses

“Whatever affects one directly, affects all indirectly.” Martin Luther King, Jr.

Over the past week, we have observed senseless death and destruction due to the longstanding systemic injustice that plagues our country. We are grieving and angry. As nurses, we provide care that respects the inherent dignity of every person, without prejudice. These values must propel us to join together peacefully and overcome the wide-spread inequities that exist in our nation.

American Association of Heart Failure Nurses

The American Association of Heart Failure Nurses stands against racism and systemic inequality in our country. AAHFN encourages all nurses to learn, listen, and dialogue as we work to address the issues that lead to so many needless deaths in communities of color.

Read the full statement [here](#).

American Association of Neuroscience Nurses

We condemn bigotry, bias, violence, and racism. These are inconsistent with the values of AANN and the ethical principles of nursing.

Read the full statement [here](#).

American Association of Nurse Anesthetists

The American Association of Nurse Anesthetists (AANA) respects the lives of every person and embraces the value of diversity, inclusion, and equity.

Read the full statement [here](#).

American Association of Nurse Practitioners

The American Association of Nurse Practitioners® (AANP) joins with the millions who are grieving the unwarranted deaths and marginalization of people of color. We stand with and support all those across our nation and the world who are calling on our leaders to respond to recent injustices with direct action to stamp out the systemic racism in our nation that continues to impact communities.

Read the full statement [here](#).

American College of Nurse-Midwives

ACNM mourns the death of George Floyd and stands in solidarity with those calling for policies and strategies to dismantle systematic racism in a criminal justice system that enables senseless violence towards Black Americans.

Read the full statement [here](#).

American Nephrology Nurses Association

The American Nephrology Nurses Association (ANNA) stands in solidarity with our members and the patients for whom we provide care, whose health and well-being are threatened by long-standing inequality stemming from racism and injustice. ANNA recognizes that patient populations impacted by racism and injustice often are also the same populations at an increased risk of developing kidney disease. In spite of these challenges, and recently in the face of a pandemic, nephrology nurses show up to provide compassionate and respectful care to all patients, acknowledging the inherent dignity, worth, and unique attributes of every person without prejudice.

Read the full statement [here](#).

American Nurses Association

The pursuit of justice requires us all to listen and engage in dialogue with others. Leaders must come together at the local, state, and national level and commit to sustainable efforts to address racism and discrimination, police brutality, and basic human rights. We must hold ourselves and our leaders accountable to committing to reforms and action.

Read the full statement [here](#).

American Nursing Informatics Association

The American Nursing Informatics Association (ANIA) members are registered nurses who use data and technology to improve the health of populations, communities, families, and individuals. We acknowledge the current situation precipitated by the violent death of George Floyd, other generational injustices, and inequities further exposed by COVID-19. These events reflect a direct challenge to nursing's fundamental commitment to improving the health of individuals, families, communities, and populations through equity, inclusion, and the embrace of diversity.

American Organization for Nursing Leadership

On behalf of the nursing leadership community, we say the names of George Floyd, Ahmaud Arbery and Breonna Taylor and acknowledge the innumerable others whose lives have been taken or impacted by senseless acts of violence and racial injustice. The recent loss of life, unrest and destruction across our nation serve as sobering reminders of the profound and systemic change yet needed to help ensure a more just and equitable society.

Read the full statement [here](#).

American Public Health Association – Public Health Nursing Section

Public health nurses have long advocated for justice across a range of social and economic issues, as our practice has always been, and continues to be, inseparable from the broader set of core public health values in which we work.

Read the full statement [here](#).

American Psychiatric Nurses Association

Your psychiatric-mental health nursing community mourns with you and calls for meaningful change. APNA condemns racism and discrimination, understanding that it occurs at all levels, can be overt or covert, and can be intentional or unintentional. We stand with fellow psychiatric-mental health nurses who have experienced the devastating effects of racism and discrimination, as well as those to whom we provide care.

Read the full statement [here](#).

American Society for Pain Management Nursing

ASPMN® recognizes the systemic racism that has affected not only our Black and Brown patients but also our healthcare professional colleagues. Our collective pain and suffering have reached new levels as our nation struggles with a crisis of conscience that has emerged on top of the COVID-19 health crisis.

Read the full statement [here](#).

American Society of PeriAnesthesia Nurses

ASPAN condemns bigotry and discrimination in any form. It is through our diversity that we are strong. It is through love, understanding, and kindness that we are effective. ASPAN is committed to inclusiveness, honoring, celebrating, and embracing our beautiful differences!

Association of Community Health Nursing Educators

The Association of Community Health Nursing Educators (ACHNE) is committed to excellence in community and public health nursing education, research, and practice-advancing the health of populations. We understand that structural racism is rooted in long standing discriminatory policies and must be examined and dismantled as an upstream structural determinant of health. We are committed to challenging nurse educators to develop the competencies essential for facilitating safe, respectful and uncomfortable dialogue. We are responsible for championing awareness requisite for effective system level transformation. As ambassadors in our communities, ultimately, our students will advance nursing practice in actionable change and collective impact for racial equity and justice.

Association of Nurses in AIDS Care

ANAC commits to on-going efforts in the months ahead to continue to raise awareness about the ways that racism intersects with health and wellbeing as we collectively work towards lasting and sustainable solutions.

Read the full statement [here](#).

Association of Pediatric Hematology/Oncology Nurses

As nurses, we are ethically and professionally obligated to deliver culturally congruent care and to protect our patients. Racism and hatred of all forms cannot be tolerated at any level. APHON is grateful in the work we do to support nurses, patients, and families of all races across the globe. We are proud to stand in solidarity with people of color and with those who call for justice and action as we fight together to spread awareness and end systemic inequalities.

Read the full statement [here](#).

Association of periOperative Registered Nurses

It is our belief that those who bear witness, but remain silent, are collaborators. Silence is consent and, in their silence and inaction, collaborators are as guilty as the perpetrators who commit the crime. It is our association's opinion, as well as the culture of AORN, that all racism is unacceptable. We demand of our employees and ask the perioperative community to commit to zero tolerance for any racist acts and injustice.

Read the full statement [here](#).

Association of Public Health Nurses

We believe that Public Health can play an important and unique role in addressing and dismantling racism. Public health agencies can bring critical leadership and resources to bear on this problem. Public Health can serve as a convener, data collector, evaluator and tracker - bringing together partners and stakeholders to plan, prioritize, and coordinate anti-racism efforts. APHN is committed to acting in opposition to Racism in words, actions, policies, and traditions. APHN is committed to speaking up to identify and dismantle racism.

Read the full statement [here](#).

Association of Women's Health, Obstetric and Neonatal Nurses

AWHONN does not tolerate racism, bigotry or unequal treatment of any human being. Together, our collective voices must authentically, thoughtfully and tirelessly engage in creating positive change across our nation, so that we are a unified voice for a systematic transformation.

Read the full statement [here](#).

Emergency Nurses Association

As an association, we believe in the need to embrace inclusion, diversity and the profound need for mutual understanding in all interactions. Everyone – including ENA itself – plays an important role in the effort to fulfill those ideals.

Read the full statement [here](#).

Gerontological Advanced Practice Nurses Association

GAPNA remains committed to promoting excellence in advanced practice nursing that enhances the well-being of ALL older adults, regardless of race, ethnicity, gender, religion, income, and sexual orientation. Together we will continue to promote social justice and health equity while increasing awareness, education and training of APRNs who care for older adults.

Read the full statement [here](#).

Hospice and Palliative Care Nurses Association

The Hospice and Palliative Nurses Association (HPNA) condemns racism, immoral police conduct, slow-moving reformation of policing practices, and reactionary violence, even if born out of understandable frustration over injustice.

Read the full statement [here](#).

International Association of Forensic Nurses

Comprised of healthcare professionals who are dedicated to providing trauma-informed, patient-centered care to victims of violence, the International Association of Forensic Nurses (IAFN) condemns discrimination, racism, and violence in all its forms.

Read the full statement [here](#).

International Society of Psychiatric-Mental Health Nurses

ISPN envisions a future in which racism is eliminated and diversity, equity, and inclusion exists and are celebrated. We remain dedicated to joining with others to promote equitable, quality mental health care for individuals, families, and communities.

Read the full statement [here](#).

National Association of Clinical Nurse Specialists

Clinical Nurse Specialists are committed to practicing with compassion and respect for the inherent dignity, worth, and personal attributes of every person, without prejudice. This is the first provision in the Code of Ethics for Nurses. Let's live up to the words of our own provision and commit to social justice in words and deeds. The National Association of Clinical Nurse Specialist (NACNS) calls for all of us to commit to work to end racism, discrimination and disparities in access to health care. Now is the time for all of us to use our voice and create change

Read the full statement [here](#).

National Association of Pediatric Nurse Practitioners

The National Association of Pediatric Nurse Practitioners (NAPNAP) expresses our deep concern for the health and wellbeing of children as our country responds to the recent and tragic deaths of George Floyd, Breonna Taylor and Ahmaud Arbery. NAPNAP remains committed to diversity, inclusion, and equity as core values of our association and stands by our diversity and inclusion statement. We recognize the deep pain and fear felt by many of our fellow Americans and we share in that pain as our nation seeks understanding of underrepresented voices and forward paths of unity and healing.

Read the full statement [here](#).

National Association of Hispanic Nurses

While we have had months of unprecedented challenges facing the nursing community on the frontlines, our nurses have been fighting more than a pandemic, we are fighting for our communities, relentlessly advocating for marginalized individuals, and unite when injustices occur.

Read the full statement [here](#).

National Association of Neonatal Nurses

The National Association of Neonatal Nurses (NANN) believes in the equality of all human beings, despite race, gender, sexual identity, or creed. The events of the last week involving the tragic death of George Floyd are heartbreaking and we grieve for the unnecessary loss of his precious life. We understand that Mr. Floyd is only the most recent high-profile tragedy in a long story of racism, social injustice, and inequality. For too long, America has maintained a culture of racial disparity and we believe it is time for change.

Read the full statement [here](#).

National Association of Nurse Practitioners in Women's Health

Racism is a public health issue. The National Association of Nurse Practitioners in Women's Health (NPWH) stands in solidarity with those across the country calling for justice and action to change structures and policies that have enabled and permitted senseless violence to occur. As health care providers, we need to have a deep understanding of how violence, discrimination, and racism have a direct impact on determinants of health for women of color, exacerbate health inequities, and can lead to long-term trauma.

Read the full statement [here](#).

National Association of School Nurses

It is the position of the National Association of School Nurses (NASN) that systematic racism must be eliminated from the United States and this elimination can begin with school systems, school staff, families and children.

Read the full statement [here](#).

National Council of State Boards of Nursing

NCSBN shares in the pain and trauma that the nation is experiencing as we confront the inequitable treatment of black and other minority Americans. NCSBN joins the nation in calling for a critical examination of how issues of racism, social injustice, intolerance, and inequality are addressed and resolved.

Read the full statement [here](#).

National Forum of State Nursing Workforce Centers

The members of the National Forum of State Nursing Workforce Centers stand in solidarity with those who have been impacted by the recent deaths of George Floyd, Breonna Taylor, Ahmaud Arbery and too many others.

Read the full statement [here](#).

National League for Nursing

We at the National League for Nursing feel and acknowledge the outrage of our fellow citizens at the death of George Floyd, a black man, not at the hands but at the knee of a policeman who is sworn to protect the public. We cringe at the knowledge that George is not the first person of color who with cruelty has been treated unfairly trying only to breathe. Interestingly we educate and prepare nurses who have been at the frontline and throughout our communities helping everyone regardless of color — to breathe.

Read the full statement [here](#).

National Nurse-Led Care Consortium

As we confront the enormity of today's challenges - a deadly pandemic, economic depression, and insecure housing on a massive scale - we must acknowledge that all of these issues are linked and exacerbated by systemic racism. Racism is a public health crisis, and nurses have always shown courage, conviction, and leadership in the midst of public health crises. From all of us at the National Nurse-Led Care Consortium, we stand with you.

Read the full statement [here](#).

National Organization of Nurse Practitioner Faculties

The Board of the National Organization of Nurse Practitioner Faculties (NONPF) stands united with our Black and Brown colleagues, staff, and students. We believe that Black Lives Matter. NONPF condemns any and all discrimination based on race, gender, gender identity, religion, ethnicity, sexual orientation and sexual identity or any other characteristic.

Read the full statement [here](#).

Nurses Organization of Veterans Affairs

We call on all VA nurses to join us in this effort to speak out against racism and hatred and to exemplify all the best that we know our country can be. We can only achieve this vision if we all work together toward equality and denounce racism and violence in our society.

Read the full statement [here](#).

Oncology Nursing Society

As recent events have again shown, racism is an insidious disease that affects all aspects of American life. ONS calls for all of us to commit to an end to hatred, discrimination, and racism in every form.

Read the full statement [here](#).

Organization for Associate Degree Nursing

The Organization for Associate Degree Nursing (OADN) is deeply disturbed by the recent deaths, tragedy, and fear that have gripped our nation because of racial injustice. The Black Lives Matter movement reinforces that racism is a threat to the health and well-being of people of color and is in fact a public health threat. Therefore, we cannot remain silent. OADN reaffirms our commitment toward the elimination of racial injustice, healthcare disparity, and violence.

Preventive Cardiovascular Nurses Association

Our mission at PCNA is to promote nurses as leaders around the world in cardiovascular disease prevention and management across the lifespan- for ALL individuals, regardless of race, gender or age. We also recognize that nurses cannot do the work of preventing and managing cardiovascular disease without addressing psychosocial stressors such as racism, in addition to traditional risk factors, that stand in the way of all individuals attaining optimal cardiovascular health.

Read the full statement [here](#).

Society of Pediatric Nurses

The Society of Pediatric Nurses (SPN) believes that Black lives matter. We stand in solidarity with those who call for awareness and action against racism and inequality. We hold the fundamental belief that all children deserve fair and equitable access to resources to survive and thrive. We believe in the dignity of our members and in every child and family that we serve. SPN is committed to providing its leaders and members with education on racial bias and to advocating for policies that promote social justice and reduce disparities.

Read the full statement [here](#).

Society of Urologic Nurses and Associates

As nurses and associates of this organization, we are on the frontline fight for compassionate and empathetic care for all patients. Even though we find ourselves in a frightening reality, we can be agents of change and leaders for a better truth. Florence Nightingale said it best: "How very little can be done under the spirit of fear." This was true in her time and continues to be true today.

Read the full statement [here](#).

Wound, Ostomy, and Continence Nurses Society™

The Wound, Ostomy, and Continence Nurses Society™ (WOCN®), and its members uphold the highest professional standards of ethical practice, which include providing needed services to persons regardless of age, nationality, race, creed, color, status, sex or sexual preferences, or religion; practicing with compassion and respect for the inherent dignity, worth, and unique attributes of every person; and collaborating with other health professionals and the public to protect human rights, promote health diplomacy, and reduce health disparities.

Read the full statement [here](#).