

APHON Strategic Plan 2016-2019

<p>APHON's Core Purpose To support and advance nurses and their practice in order to optimize outcomes for children, adolescents, and young adults with cancer and blood disorders and their families.</p> <p>Our Vision Pediatric hematology and oncology nurses are setting, advocating for, and achieving the highest standards of care for children, adolescents and young adults with cancer and blood disorders and their families.</p>				
<p>Educating & Supporting Nurses APHON will provide education and support to nurses across the care and career continuum to advance quality health care.</p>	<p>Setting the Standard of Care APHON will develop, vet, endorse and disseminate the best available standards, guidelines and best practices for nursing management of pediatric hematology/oncology patients.</p>	<p>Advocacy APHON will influence critical decisions affecting the nursing care of children, adolescents and young adults with cancer and blood disorders and their families.</p>	<p>Leadership APHON will identify and develop emerging leaders to ensure the future growth and sustainability of our profession and organization.</p>	<p>Member Experience APHON will build a diversified, engaged, active membership that optimizes individual and collective talents and ideas.</p>
<ol style="list-style-type: none"> 1. Assess and address learning gaps across the membership career continuum. 2. Develop and implement resources that support nursing resiliency. 3. Provide education and support for nurses, patients/survivors and their families via multiple modalities. 4. Enable international colleagues to access foundational education, resources and standards. 	<ol style="list-style-type: none"> 1. Increase funding for EBP research projects in order to generate needed and high priority guidelines, standards and best practices. 2. Continue to gather and vet existing EBP guidelines. 3. Promote the use of EBP guidelines now residing on the website. 4. Conduct a gap analysis of EBP guidelines that pediatric hematology/oncology nurses need. 5. Explore issues related to patient acuity and staffing to determine appropriate next steps. 	<ol style="list-style-type: none"> 1. Prioritize organizations and stakeholders for collaboration. 2. Create a "day on the Hill" program to advance advocacy efforts and educate members about the benefits of advocacy. 3. Develop a portal for legislative and regulatory advocacy to support greater member involvement, such as letter writing. 4. Expand communication mechanisms, including social media, for advocacy. 	<ol style="list-style-type: none"> 1. Create a leadership development program that will identify, cultivate and groom future APHON leaders. 2. Continue to improve the mentoring program and develop resources that will aid members in achieving their professional goals. 	<ol style="list-style-type: none"> 1. Conduct a market analysis of membership and education opportunities with respect to market size and opportunities to engage with specific target facilities. 2. Develop a video series featuring "meet" an APHON member. 3. Diversify and promote volunteer opportunities that tap into individual talents and ideas.