

Candidate for Treasurer

Kaye Schmidt, MA RN CPHON® NEA-BC



Current Position

Director, Children's Blood & Cancer Center
Austin, TX

APHON Membership

APHON member since 1989

Local Chapter Membership

Austin Chapter member since 1992

Dallas/Ft. Worth Chapter member since 2004

Education

MA, 1991, University of Iowa, Iowa City, IA

BSN, 1983, South Dakota State University, Brookings, SD

Qualifications

APHON National

- Board of Directors: Treasurer, 2020 – Present
- Steering Council, 2009 – 2011
- Annual Conference
 - Concurrent Session Presenter: *“The First 6 Months: Health Care Under a New President,”* 2017
 - Concurrent Session Presenter: *“Leading the Battle at the Bedside: Do You Trust Others? Do Others Trust You?”* 2016
 - General Session Presenter: *“Healthcare Reform and Advocacy,”* 2015
 - Concurrent Session Presenter: *“Healthcare Reform a Year Later—Where Are We at Now?”* 2014
 - Poster Presenter: *“Medication Safety: Strategies to Reduce Error,”* 2014
 - Concurrent Session Presenter: *“Change: The Guaranteed Constant in Health Care,”* 2013
 - Preconference Session Presenter: *“Telephone Triage 101: Keys to Assessment, Tools for Success,”* 2013
 - Poster Presenter: *“Utilizing the Quality Data from Alaris® Smart Pumps to Reduce Medication Errors,”* 2010
- Publications
 - *APHON Counts*
 - Interim Editor, 2019 – 2020
 - Editor, 2014 – 2018
 - Assistant Editor, 2011 – 2014
 - Column Editor, 2009 – 2011

APHON Local Chapter

- Austin Local Chapter
 - Member, February 2023 – present
- Dallas/Ft. Worth Chapter

- President, 2018 – 2020
- Member, 2003 – Present
- Iowa Chapter
 - Member, 1994 – 2003
 - President, 1997 – 1999
 - Vice President, 1995 – 1997

Other Nursing Leadership

- Additional Presentations
 - Presenter: *“Health Care Reform: The First Battle in Obtaining Optimal Care,”* SCAPHON Annual Conference, 2016
 - Presenter: *“Leading the Battle at the Bedside; The Direct Care Nurse as a Leader,”* SCAPHON Annual Conference, 2016
 - Presenter: *“The Affordable Care Act: What’s in it for Pediatrics?”* Pediatric Oncology Symposium, Sanford Children’s Hospital, Sioux Falls, SD, 2014
 - Presenter: *“Professional Boundaries: Have You Ever Crossed the Line?”* Pediatric Oncology Symposium, Sanford Children’s Hospital, Sioux Falls, SD, 2014
 - Presenter: *“The Affordable Care Act: The Sunny, the Windy, and the Stormy Implications for Pediatric Hematology-Oncology,”* Scott Storm Pediatric Hematology-Oncology Conference, 2014
 - Presenter: *“Exam Room Reexamined: Designing Efficiency in the Pediatric Healing Environment,”* International Children’s Hospital Association Facilities Design + Capacity Conference, Chicago, IL, 2012
 - Presenter: *“Exam Room Reexamined,”* National Healthcare Design Conference, Nashville, TN, 2011
- Professional Organizations
 - American Organization for Nursing Leadership: Member, 2008 – Present
- *Journal of Nursing Care Quality*
 - Author: *“Reduction of Medication Errors: A Unique Approach,”* 2017
 - Author: *“Implementation of the AHCPN Pain Guidelines for Children,”* 1994
- *Journal of Pediatric Nursing*
 - Author: *“Pediatric Palliative Care: Starting a Hospital-Based Program,”* 2011
 - Author: *“Determining Research Priorities in Pediatric Nursing—A Delphi Study,”* 1997
- *AACN Clinical Issues*, Author: *“Implementation of the Agency of Healthcare Policy and Research Pain Guidelines,”* 1996
- *American Journal of Nursing*, Author: *“How to Apply the AHCPN’s Pediatric Pain Guideline,”* 1994

Additional Qualifications for Office

37 years of pediatric hematology-oncology nursing experience, which has involved managing multiple budgets of more than \$20,000,000 annually.

Candidate Statement

I have been honored to serve as the national APHON treasurer since 2020. Continuing in this role for an additional term will provide stability for the Board during a time of rebuilding. I accepted a 1-year appointed term in 2020 as the treasurer at that time transitioned to the President-elect role. I was elected to my first official term in 2021. My time on the Board has included the challenges associated with the pandemic, and most recently the transition to a new management company. The decision to

transition carried risk, but as a board member, I strongly supported the need to do so from a financial standpoint as well as the future welfare of the organization. Transition brings challenge, and we knew the initial goal was to stabilize the organization before focusing on growth. While we are still working on stabilization, I am optimistic that this remains the right decision and we will eventually begin growing.

Strategic planning this year will require decision-making around enhanced revenue opportunities and careful review of the return on investment of current and future initiatives. We are currently creating an investment policy for future guidance on how investment decisions are made. Transition to a new company has opened awareness of the need for more structure in the operational and financial infrastructure of APHON. My experience over the past 4 years as well as my leadership experience in my professional roles would provide consistency to the Board as we work towards the long-term goal of growth.